



The City of Harker Heights is currently accepting applications for the position of Veterinarian.

Starting salary is \$45.82 per hour.

Application deadline is June 30, 2019.

May apply by one of the following:

Website: www.ci.harker-heights.tx.us

By Email: gbates@ci.harker-heights.tx.us

By Fax: 254-953-5670

By mail or in person at City Hall, 305 Miller's Crossing, Harker Heights TX, 76548

PET ADOPTION CENTER DEPARTMENT

JOB DESCRIPTION

Revised September 21, 2018

POSITION: VETERINARIAN
DEPARTMENT: ADMINISTRATION
FLSA: EXEMPT
STARTING SALARY: DOQ

DESCRIPTION OF DUTIES:

Job Summary:

Primary responsibility is to support the City's spay and neuter program. Must be skilled in high volume sterilization to include pediatric sterilization. Other duties include ensuring the timely preventative care, diagnostic procedure, triage services and general medical treatment of the Center's animals. Assist the Center's manager in development of the annual budget for the veterinarian services program. Work with Center staff to develop programs to decrease the overpopulation of domestic animals in the City. Does related work as required. Duty hours and assignments are set by the IT Director.

Supervision:

Receives direct supervision from the IT Director.

Supervision Exercised:

Exercises supervision of the Veterinarian Technician.

ESSENTIAL JOB FUNCTIONS:

Provides hospital and field diagnoses and treatment for diseases and injuries to animals.

Prescribes medications, including controlled substances, and changes in animal diets and/or environments.

Orders and evaluates laboratory tests.

Performs surgery, including routine spay/neuter, trauma, and restorative procedures as needed.

Investigates, controls and prevents animal diseases communicable to man or animal through a variety of vectors, including direct/indirect contact, i.e., man to animal, animal to animal, animal to man, insects, foods or environmental contamination.

Provides training of personnel and volunteers in areas such as animal care and nutrition, breeding, and housing and environment; teaches techniques for handling animals with a broad range of temperaments about restraint requirements.

Conducts necropsy to determine cause of animal death. Analyzes findings and formulates recommendations to prevent future disease or injury.

Prepares and maintains appropriate records.

Plans, designs and implements animal health quality improvement activities.

Plans and conducts continuing animal health education.

Perform other duties as assigned.

Attendance is an essential function of the job.

While a last option and through following all policies and protocols, understand the health necessity of destroying animals and must be agreeable to perform this function.

Stand, bend, lift, walk twist, and stoop.

Interact positively with the public on a daily basis.

Read and understand verbal or written job instructions and warning labels.

Use good judgment to work safely and use equipment properly.

Lift and carry up to 75 pounds and pull, push or drag up to 100 pounds.

Some exposure to dust, fumes and hazardous cleaning chemicals, to complete maintenance duties, using proper safety precautions.

Work effectively as a team player.

Work various shifts as assigned, completely and promptly. Report for duty in a timely fashion and complete the duration of assigned shift. Attendance is an essential function of the job.

Must be able to use hands and feet to control and operate a motor vehicle.

The ability to clearly and concisely perceive sounds with an uncorrected loss of no more than 40 db at 500 Hz, and 1,000 Hz and 2,000 Hz – the ability to hear and understand detailed oral communications – the ability to hear subtle changes or discriminations in sound (such as when making fine adjustments on machined parts). Must be able to hear and answer telephones, communications radios and citizens.

Exhibits the City of Harker Heights' Core Values.

MINIMUM QUALIFICATIONS:

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Required Education, Degrees, Certificates and/or License:

Doctoral Degree in Veterinary Medicine

Experience, Training, Knowledge, and Skills:

Possession of, or ability to obtain, an appropriate valid Texas driver's license.

Licensed to practice veterinary medicine in the State of Texas

Must have or be able to obtain a DEA license for controlled substance.

The job requires considerable, sustained use of eyesight for functions such as visual inspection, reading, measuring, assembling, transcription, data analysis, operation machines or vehicles and utilizing computer terminals.

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

The duties above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment of the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job changes.

This position is a safety sensitive position.

I have read, understand and can perform the essential functions of this job description with or without reasonable accommodations.

Signature

Printed Name

Date